

## Missionary Support Policy

### **I. Purpose**

The purpose of this document is to articulate the policy of Hales Chapel Baptist Church (HCBC) in regard to support of missionaries. For the sake of this document, a “missionary” is defined as an individual whose primary focus and mission is that of evangelism and discipleship as well as those involved in church planting efforts.

### **II. Vision**

To advance the Great Commission by being a church who is actively involved in supporting Mission efforts on a local, national, and international level.

### **III. Qualifications for Support**

#### **A. Prayer**

Prayer support is open to anyone participating in the spread of the Gospel message.

#### **B. Financial**

- 1. Must have made a public profession of faith**
- 2. Must have been baptized by immersion**
- 3. Must be a member of a like-faith church**  
Must be an active member of a church for at least two years.
- 4. Must affirm the Baptist Faith and Message 2000**

### **IV. Level of Financial Support**

ALL FINANCIAL SUPPORT IS CONTINGENT ON FUNDS AVAILABLE AND ARE SUBJECT TO CHANGE BASED ON AVAILABILITY. FUNDS MAY NOT BE AVAILABLE UNTIO THE NEXT FISCAL YEAR. PRIORITY OF FUNDS WILL BE GIVEN TO MEMBERS OF HCBC.

**A. Missionaries serving in North American**

**1. Members of Hales Chapel Baptist Church**

a) Missionaries being sent out from HCBC who are \*full time Missionaries may be provided up to 30% of their housing allowances (rent and utilities) not to exceed \$300/month.

b) Missionaries being sent out from HCBC who are \*\*part time Missionaries may be provided up to 20% of the housing allowances (rent and utilities) not to exceed \$200/month.

**2. Members of other Like-Faith Churches**

a) Missionaries who are not members of HCBC but are a member of another church of like-faith and are seeking aid from a supporting church and will be serving as a \*full time Missionary may be provided up to 15% of their housing allowances (rent and utilities) not to exceed \$150/month.

b) Missionaries who are not members of HCBC but are a member of another church of like-faith and are seeking aid from a supporting church and will be serving as a \*\*part time Missionary may be provided up to 10% of their housing allowances (rent and utilities) not to exceed \$100/month.

**3. Members of other churches**

a) While we acknowledge that many other churches do good work in sharing Christ with the lost, HCBC will not provide monetary support to anyone who do not affirm the Baptist Faith and Message 2000. Decision will be made based upon committee review of application.

\* full time missionaries are those individuals involved in missionary work who do not receive payment from any other employment and are solely occupied with his/her ministry role.

\*\*part time missionaries are those individuals involved in missionary work but who receive payment from a secondary occupation.

**B. Missionaries serving Internationally**

PROVISION OF FUNDS IS SUBJECT TO REVIEW AT THE END OF EACH TERM. PRIORITY OF FUNDS IS GIVEN TO THOSE SERVING IN UNREACHED COUNTRIES OR WITH UNREACHED PEOPLES.

**1. Members of Hales Chapel Baptist Church**

a) Missionaries being sent out from HCBC may be given up to \$300/month.

**2. Members of other Baptist Church**

a) Missionaries being sent out by other like-faith churches and are seeking a supporting church may be given up to \$150/month.

**3. Members of other churches**

a) While we acknowledge that many other churches do good work in sharing Christ with the lost, HCBC will not provide monetary support to anyone who does not affirm the Baptist Faith and Message 2000. Decision will be made based upon committee review of application

**C. Additional Support**

Additional funds may be requested for consideration as circumstances arise (ie: health emergencies, special projects, loss of support, etc.). Funds may be given out of the mission budget or through love offerings if approved.

**V. Expectations of Supported Missionaries**

FAILURE TO MEET ANY AND ALL EXPECTATIONS MAY RESULT IN DECREASED/TERMINATED FUNDING.

**A. Submission of a Belief Statement and Testimony**

**B. Definition of Ministry Objectives**

The missionary should have a clear definition of his/her intended ministry activities and objectives. The Missionary must notify the Mission Committee of any changes in ministry description for review. Continuation of support is not guaranteed in the occurrence of major changes.

**C. Support Level Itemization**

The missionary shall provide a complete breakdown of his/her total support level with reasonable line items for total support in view of location, travel, family size, ministry needs, other financial aid, debt, living expenses, etc.

**D. Status Reports**

Support status will be reevaluated each year for those in North America and at the end of each term for those serving internationally. The Missionary is required to report a summary of their finances and ministry progress each year to be considered for continued support.

**E. General Communication with the church**

The Missionary is expected to send the church a newsletter containing ministry up dates and prayer request a minimum of once a quarter (4 times per year). More frequent communication is always welcomed. The Missionary is expected communicate via Skype at least once a year. The Missionary is expected to visit the church in person to give an update when in the area or on stateside assignment.